



Tania C.S. Cubison

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# **CURRICULUM VITAE**

**of**

**Lt Col Tania Clare Strange Cubison**  
**MBBS FRCS FRCS (Plast) RAMC**

*Consultant in Burns and Plastic Surgery*



**PERSONAL DETAILS**

**NAME** Tania Clare Strange CUBISON, (married name HARPER)

**ADDRESS** Adams Cottage  
Sweethaws  
Crowborough  
TN6 3SS

**TELEPHONE** 07730 127485  
Secretary (Nicky) 07879 895685

**E-MAIL** tania.cubison@gmail.com

**DATE OF BIRTH** 8 Jan 1967

**PLACE OF BIRTH** Pembury, KENT

**MARITAL STATUS** Married

**MILITARY STATUS** Commissioned into the Army 1988. Currently on Full Regular Commission serving in the rank of Lt Col in the Royal Army Medical Corps

**GENERAL MEDICAL COUNCIL** 3539163 Specialist Register for Plastic Surgery

**MEDICAL DEFENCE UNION** 269618E

**QUALIFICATIONS**

**MBBS** **JULY 1991**  
University of Newcastle–Upon-Tyne Medical School,

**FRCS** **NOVEMBER 1997**  
Royal College of Surgeons of England

**FRCS (Plast)** **SEPTEMBER 2006**  
Royal College of Surgeons of England

**PRESENT POST**

**Consultant Burns and Plastic Surgeon** – Queen Victoria Hospital, East Grinstead

I am currently employed as Consultant in Burns and Plastic Surgery at the Queen Victoria Hospital East Grinstead, having taken up this appointment in February 2008. My Special Interests are in Burns and Lower Limb reconstruction and the surgical management of amputees. I also have a particular interest in scarring disfigurement relating to trauma and burn injury, and also manage acute burn injury patients. I have a special interest in burn injury in children and am actively involved in Child Protection Issues.



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**PREVIOUS APPOINTMENTS**

<b>Speciality</b>	<b>Position</b>	<b>Hospital</b>	<b>Months</b>	<b>Year</b>
Plastic Surgery	Consultant	East Grinstead	24-	2014
Military Plastic Surg	Deployed Consultant	Afghanistan	3	2014
Plastic Surgery	Consultant	East Grinstead	17	2012-
Military Plastic Surg	Deployed Consultant	Afghanistan	3	2012
Plastic Surgery	Consultant	East Grinstead	9	2011-12
Military Plastic Surg	Deployed Consultant	Afghanistan	3	2011
Military Plastic Surg	Consultant	RCDM Selly Oak	9 (split wk)	2009-2010
Plastic Surgery	Consultant	East Grinstead	39	2008 -11
Plastic Surgery	Burns Fellowship	Chelmsford	6	2007
Plastic Surgery	Micro/Aesthetic Fellow	McIndoe Surg C	9	2006-2007
Plastic Surgery	SpR	East Grinstead	7	2006
Plastic Surgery	SpR	RVI Newcastle	30	2003-2006
Plastic Surgery	SpR	East Grinstead	17	2002-2003
Plastic Surgery	Senior SHO/Acting Reg	RH Haslar	6	2001-2002
Plastic Surgery	Senior SHO/Acting Reg	Stoke Mandeville	6	2001
Plastic Surgery	Trauma Assist/Locum Reg	East Grinstead	3	2000-2001
Maternity Leave			5	2000
Plastic Surgery	SHO	East Grinstead	2	2000
General Surgery	SHO	Frimley Park / Northern Ireland	8	1999-2000
Plastic Surgery	SHO	East Grinstead	11	1998-1999
Maternity Leave			5	1998
Plastic Surgery	SHO	East Grinstead	2	1998
Plastic Surgery	SHO	RN Haslar	3	1997-1998
Orthopaedics	SHO	RN Haslar	3	1997
General Surgery	SHO	RN Haslar / Northern Ireland	6	1997
Plastic Surgery	SHO	East Grinstead	6	1996-1997
Neurosurgery	SHO	Southampton	7	1996
Orthopaedics	SHO	BMH Rinteln	6	1995
General Surgery	SHO	BMH Rinteln	6	1995
Regimental Duties	RMO	Welsh Guards	3	1994
General Surgery	Locum SHO	CMH Aldershot	3	1994
Regimental Duties	RMO	Royal Reg Wales	18	1993-1994
Post Grad Training			4	1992
General Surgery	PRHO	CMH Aldershot	6	1992
Medicine	PRHO	DKMH Catterick	6	1991-1992

**MEDICO-LEGAL EXPERIENCE**

Since 2008 I have been involved with preparation of Medico-Legal Reports and providing Expert Witness services for both Civil and Criminal proceedings. My main areas of experience are in scarring, burns and lower limb injury. I am the Clinical Lead for Child Protection in the Burns Unit at the Queen Victoria Hospital, East Grinstead and have been involved in the legal process for many of these difficult cases.



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## PLASTIC SURGERY TRAINING

### **General Plastic Surgery**

During my first 4 years of plastic surgery SpR training I worked for a number of consultants, with a wide variety of surgery interests, these have included acute burns, hand surgery, breast reconstruction, head and neck surgery, secondary burn reconstruction and general plastic surgery. I took part in an on-call rota and was part of a variety of emergency procedures. I became confident to perform the majority of hand surgery cases including open fractures and replantation, and was also part of the team for more major cases such as a two level arm replant.

For part of my fifth and sixth years I had the opportunity to work in a split role. Focusing on the areas that I felt would be of most benefit to ensure a fully rounded training. I undertook a part time aesthetic fellowship at the McIndoe Surgical Centre, whilst also continuing for the other sessions in a supernumerary role as an additional microsurgical fellow/ senior registrar at the Queen Victoria Hospital. During this period I was able to work with a number of consultants and was able to undertake more complex procedures on parallel lists, allowing me to take a more responsible role, and to build up my confidence in procedures such as breast reconstruction with Latisimus Dorsi and TRAM/DIEP flaps. As a part time Aesthetic fellow I attended the McIndoe Surgical centre for 2 days a week, and also visited Falkham Manor Hospital regularly. I attended clinics, sitting on new patient consultations and follow up visits. I visited patients on the ward pre and post operatively and assisted a number of aesthetic procedures, including face and neck lifts, endoscopic brow lift, blepharoplasty and rhinoplasty.

During my training I developed an interest in Laser treatments and was awarded the BTEC in Skin Laser Technology, Treatment and Applications.

I was involved in clinically based research, and the pursuit of evidence based practice in everyday burn care. I have travelled to many meetings to present my work and have been invited to be a chairman for sessions at the 10<sup>th</sup> Congress of the European Society of Plastic, Reconstructive and Aesthetic Surgery in Vienna in August 2005 and at the British Burn Association Meetings since 2008. I have also reviewed papers on both hand surgery and burns. During year 6 I worked with the Research department at the Queen Victoria Hospital to put together a new research strategy.

### **Lower Limb Reconstruction**

As a medical student I was able to visit the Med Star Unit at the Washington Hospital Centre as part of my elective at the American Forces Medical School in Bethesda USA, and was initially planning to be a Trauma surgeon. I have retained an interest in leg trauma during my general surgery training. While a Senior registrar/Microsurgery fellow at the QVH I was able to further develop my interest in lower limb trauma and its reconstruction. I had my own weekly lower limb trauma list, and carried out a number of free tissue transfer procedures for open tibial fractures (with senior consultant input where needed). I was also able to perform procedures at other hospitals as part of a multidisciplinary team. I attended the Charing Cross Lower limb trauma course in June 07. I am part of the lower limb trauma MDT and assisted by trauma outreach nurse practitioners I run the elderly lower limb outreach service. I have a monthly joint clinic working with a local orthopaedic colleague.

### **Burn Care**

I have a special interest in burn care and I have spent a significant amount of time working with burn patients in 4 centres, both acutely and during long term reconstruction programmes. I have spent time trying to improve the pre-burns centre management of patients by introducing a new transfer proforma and modifying this over nearly 10 years, and I have also been involved in collecting epidemiological information to try and improve both resourcing of burn care and prevention of burn injury. During my burn fellowship I co-ordinated the clinical and screening components of an outbreak of PVL Toxin producing MRSA, and have furthered my knowledge both in the practical clinical and managerial aspects of this problem.

I have developed practical skills in assessment of burn injury, resuscitation and acute surgical intervention including escharotomy, excision techniques and split skin grafting. I have also been involved in secondary burns reconstruction using a variety of techniques including local flaps, tissue



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expansion, and specialist composite or hair bearing grafts as well as newer techniques of resurfacing, with skin substitutes and the use of biological dressings.

My last training post allowed me to be involved in burn care at a senior level, assessing and planning treatment for very complex acute burn patients, and also to understand the managerial aspects of being a burn consultant.

In January 08 I was able to visit the Shriners Hospital for Burnt Children in Galveston, Texas. I was able to observe the acute management of a large number of very severe burns (all over 40% body surface area) in children in a large well structured multidisciplinary team with a huge research facility. While in Texas I was also able to visit the American Military Burns facility at the Brooke Army Medical Centre in San Antonio and the Institute of Surgical Research. I was made very welcome by the American Burn Teams and hope to return in the future.

### **Military Plastic Surgery Training**

I have undergone significant training since taking up my consultant post in military aspects of plastic surgery. This has included secondments to the clinical team in Birmingham, and specialist courses in military operational surgical techniques as well as other pre-deployment training for Afghanistan. I have now deployed with Herrick 13B (February – April 2011) ,16A (May – July 2012) and 19B (Jan-March 2014) as stand-alone Plastic Surgery Consultant in a 10 surgeon operating team, and have gained significant experience in soft tissue management as well as the management of acute maxillo-facial and ophthalmic injury. During this period I have developed and consolidated significant skills in team working within an international extended multi-disciplinary team.

### **CAREER AIM**

I have now achieved my aim to become a military Plastic Surgeon, maintaining my special interests in burns, trauma reconstruction and the surgical management of amputees, and now work between Queen Victoria Hospital in East Grinstead and the Defence Rehabilitation Centre at Headley Court.

I plan to continue to work in a busy Burns Centre looking after patients with acute burns, planning long term rehabilitation and being actively involved with the training of all levels of military personnel in the prevention and management of burn injury. I hope to continue to work with the British Burn Association to ensure that all deploying personnel have access to a military run Emergency Management of Severe Burns Course and update training where appropriate. I would also like to continue my interest in lower limb trauma, heterotopic ossification and microsurgery, working to provide optimal long term care for injured soldiers.



### **AWARDS and PRIZES**

Newcastle University Medical School Special Study Prize for a Project on External Fixation- Aug 90.  
Montefiore Bronze Prize for General Surgery - Nov 92 (Military Prize).  
Royal Society of Medicine Plastic Surgery Case Presentation prize 1996  
Queen Victoria Hospital Clinical Audit Awards 2001 – 2<sup>nd</sup> Prize  
British Burns Association Presentation Prize 2002  
**McGregor Medal FRCS (Plast) - Sept 2006**  
St Andrews (Hackett) Audit Prize – Oct 07  
Health and Social Care Award, Innovations in Acute Care 09, Regional Winner and National Runner up

### **PLASTIC SURGERY COURSES**

Northwick Park Microsurgical Course April 99  
Skills Course in Hand Surgery – RCS Jun 01  
Emergency Management of Severe Burns Course – Edinburgh 02  
Radiation Protection and use of the Image Intensifier – East Grinstead Mar 02  
Emergency Management of Severe Burns Instructors Course – Birmingham May 02  
Child Abuse Training Day – East Grinstead May 03  
Instructional day in Aesthetic Plastic Surgery – RSM May 03  
Doctors on Trial – East Grinstead June 03  
Laser Training Day – East Grinstead June 03  
Mini fragment workshop – Derby July 03  
BTEC Laser – Nottingham May 04  
Critical Care of the Burnt Patient – London Jan 05  
Fundamental Techniques in Burn Reconstruction – London Feb 05  
Plastic Surgery in Times of Trauma – London Mar 05  
BAPS Educational Course in Plastic Surgery I – Manchester May 05  
BSSH Educational Course in Hand Surgery II – Manchester Jun 05  
BAPS Educational Course in Plastic Surgery II – Manchester Sept 05  
Edinburgh Hand Course – Edinburgh Jan 06  
BSSH Educational Course in Hand Surgery III – Manchester Feb 06  
BAPS Educational Course in Plastic Surgery III – Manchester Mar 06  
BSSH Educational Course in Hand Surgery IV – Manchester Jun 06  
FRCS Plast Revision Course – Canniesburn July 06  
FRCS Plast Mock Exam Study Day – Norwich Sept 06  
Lower Limb Trauma/Open Tibial Fractures – Charing Cross June 07  
Botox and Fillers Training Course – Buckinghamshire – May 2010  
BAPRAS Advanced Educational course Burns Surgery – Mar 2015  
IRMER update training - Apr 2015  
Giving Feedback to trainees workshop RCP – June 15

### **NON PLASTIC SURGERY COURSES**

Advanced Trauma Life Support Course and Advanced Cardiac Life Support Course - USA July 89.  
Battlefield Advanced Trauma Life Support Sept 92.  
Advanced Course in Military Medicine for Medical Officers - Int Com of Mil Med - South Africa 94.  
Practical Field Surgical Training Course - Denmark May 95.  
Maxillo Facial Trauma Study Day - Royal College of Surgeons Mar 96  
Anastomosis Workshop - Royal Army Medical College Dec 96  
FRCS Part II Written and Practical Courses Apr 97, Apley Orthopaedic Course for FRCS Sept 97  
Paediatric Advanced Life Support – East Grinstead June 99, Emergency Obs and Gynaecology – Gosport Nov 00  
Military Operational Surgical Techniques - Royal College of Surgeons Jul 09



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Military Operational Surgical Techniques - Royal College of Surgeons Dec 10  
Military Operational Surgical Techniques - Royal College of Surgeons Sept 13  
QESP I 2012, QESP II 2013  
Equality Diversity and Human Rights – e learning Dec 2013  
Safeguarding Children and Young People Level 2 – secondary care. E learning Dec 2013  
Equality and diversity training for London May 2016  
Paediatric Safeguarding Level 3 Update June 2016  
Expert Witness Course June 2016  
Military Operational Surgical Training - Royal College of Surgeons June 16

Other military courses in instructional techniques, first aid instruction, casualty simulation etc.  
Annual Military Mandatory Training and pre deployment training.



## PUBLICATIONS

1. **External Fixation of Lower Limb Fractures in Children** (RJH Gregory , TCS Cubison, IM Pinder and SR Smith.) The Journal of Trauma. Nov 92 Vol 33 No 5. 691-3  
1.a - The Pre-Burns Unit Management of the Burnt Patient (TCS Cubison and HL Ashworth) Published in Abstract . Emergency Medicine July 99.
2. **Warming Milk : A preventable cause of scalds in children** (SLA Jeffery, TCS Cubison, C Greenaway, PM Gilbert and N Parkhouse) British Medical Journal. Jan 00 Vol 320 No 7229. 235
3. **Treatment before transfer: the patient with burns** (HL Ashworth, TCS Cubison, PM Gilbert, and KM Sim) Emergency Medical Journal (prev Journal of Accident and Emergency Medicine). Sept 01 Vol 18 349-351
4. **Lasagne: A simple model to assess the practical skills of split skin graft harvesting and meshing.** (TCS Cubison, T Clare) British Journal of Plastic Surgery Jan 03 Vol 55/8 703-704
5. **The Principles of Plastic and Reconstructive Surgery**, Chapter 22. Military field surgery text book. (TCS Cubison, AD Malyon) HMSO 2003
6. **The Domestic Washing Machine: a common cause of electrical burn** (N Nicolaou, D Humzah, TCS Cubison, PM Gilbert) European Journal of Plastic Surgery (2004) 26:422-424
7. **Colour Coding for Hand Rehabilitation** (TCS Cubison, MHM Seath, HJCR Belcher) Annals of Royal College of Surgeons 2004 Vol 86 (4) 306
8. **So much for percentage, but what about the weight?** (TCS Cubison, PM Gilbert) Emergency Medical Journal 2005, Vol 22 (9) 643-645
9. Chapter 12. **Scar Revision.** : In Plastic Surgery the Second Edition (Ed Mathes) A Chapter for the new edition of the text book previously known as McCarthy (N Parkhouse TCS Cubison, D Humzah,) – WB Saunders, Dec 2005
10. **Dermal Preservation using the Versajet® Hydrosurgery System for Debridement of Paediatric Burns** (TCS Cubison, SA Pape, SLA Jeffery) - Burns 2006 Vol 32 (6) 714 -720  
Response to comments by Dr Gravante and colleagues ( re article: Dermal Preservation using the Versajet® Hydrosurgery System for Debridement of Paediatric Burns) , TCS Cubison – Burns 06
11. **Evidence for the link between healing time and the development of hypertrophic scars (HTS) in paediatric burns due to scald injury** .(TCS Cubison, SA Pape, N Parkhouse). Burns 2006 Vol 32 (8) 992 - 999.
12. **The impact of recent legislation on paediatric fireworks injuries in the Newcastle upon Tyne region.** (AF Edwin, TCS Cubison, SA Pape). Burns. 2008 Nov;34(7):953-64. Epub 2008 Jun 3.
13. **Pediatric superficial scald burns – reassessment of our follow-up protocol.** Egro FM, O'Neill JK, Briard R, Cubison TC, Kay AR, Estela CM, Burge TS. J Burn Care Res. 2010 Jan-Feb;31(1):196-9.
14. **How would you like your tea, vicar?** Jamnadas-Khoda B, See MS, Cubison CT, Dheansa BS. Burns. 2010 May;36(3):356-9. Epub 2009 Jul 7.
15. **Fast response letter on frostbite** – BMJ; Cubison TCS, Hallam MJ February 2010
16. **Managing frostbite.** Hallam MJ, Cubison T, Dheansa B, Imray C. BMJ. 2010 Nov 19;341:c5864.
17. **Shaping the military wound: issues surrounding the reconstruction of injured servicemen at the Royal Centre for Defence Medicine.** Evriviades D, Jeffery S, Cubison T, Lawton G, Gill M, Mortiboy D. Philos Trans R Soc Lond B Biol Sci. 2011 Jan 27;366(1562):219-30.
18. Invited Author. Chapter 29 : **Fundamentals Plastic Surgery** for Fundamentals of Surgical Practice (3<sup>rd</sup> Edition) an MRCS Handbook. Edited by Kingsnorth and Bowley. Cambridge University Press 2011
19. **The "Tokyo" consensus on propeller flaps.** Pignatti M, Ogawa R, Hallock GG, Mateev M, Georgescu AV, Balakrishnan G, Ono S, Cubison TC, D'Arpa S, Koshima I, Hyakusoku H. Plast Reconstr Surg. 2011 Feb;127(2):716-22.
20. **The tertiary management of pretibial lacerations.** Lo S, Hallam MJ, Smith S, Cubison T. J Plast Reconstr Aesthet Surg. 2012 Sep;65(9):1143-50. Epub 2012 Jan 24.





- 21. A novel method for the harvest of a large full thickness skin graft using a quiver.**  
Walsh K, Bednarz B, Arya R, Cubison T  
J Plast Reconstr Aesthet Surg. 2013 Jul 10. doi:pii: S1748-6815(13)00360-4.  
10.1016/j.bjps.2013.06.023. [Epub ahead of print]
- 22. Tea and coffee scalds in children: A British epidemic requiring a solution.**  
Kishikova L, Smith MD, Cubison TC.  
Burns. 2013 Jul 16. doi:pii: S0305-4179(13)00191-5. 10.1016/j.burns.2013.06.009. [Epub]
- 23. Acute bilateral leg amputation following combat injury in UK servicemen.** Penn-Barwell JG<sup>1</sup>, Bennett PM<sup>2</sup>, Kay A<sup>2</sup>, Sargeant ID<sup>2</sup>; On behalf of the Severe Lower Extremity Combat Trauma (SeLECT) Study Group (Collaborators Bennett PM, Fries CA, Cooper J, Kendrew JM, Midwinter M, Rickard RF, Porter K, Rowlands T, Mountain A, Jeffrey S, Evirviades D, Cubison T.)  
*Injury*. 2014 Jan 29. pii: S0020-1383(14)00051-5. doi: 10.1016/j.injury.2014.01.025. [Epub]
- 24. Evidence based management for paediatric burn: New approaches and improved scar outcomes.**  
Kishikova L, Smith MD, Cubison TC.  
Burns. 2014 Dec;40(8):1530-7. doi: 10.1016/j.burns.2014.01.020. Epub 2014 Mar 12.
- 25 Home-made explosive found inside injured Afghan.**  
Pengelly S, Moore N, Burgess D, Mahlon M, Rowlands T, Cubison T.  
J R Army Med Corps. 2014 Jun 26. pii: jramc-2014-000270. doi: 10.1136/jramc-2014-000270. [Epub ahead of print]
- 26. The epidemiology and mortality of pretibial lacerations.**  
Cahill KC, Gilleard O, Weir A, Cubison TC.  
J Plast Reconstr Aesthet Surg. 2015 Jan 26. pii: S1748-6815(15)00038-8. doi: 10.1016/j.bjps.2015.01.011. [Epub ahead of print]
- 27. Comparing the surgical timelines of military and civilians traumatic lower limb amputations.**  
Staruch RM, Jackson PC, Hodson J, Yim G, Foster MA, Cubison T, Jeffery SL.  
Ann Med Surg (Lond). 2016 Feb 15;6:81-6. doi: 10.1016/j.amsu.2016.02.008. eCollection 2016 Mar.
- 28. The Role of Military Plastic Surgeons in the Management of Modern Combat Trauma: An Analysis of 645 Cases.**  
Maitland L, Lawton G, Baden J, Cubison T, Rickard R, Kay A, Hettiaratchy S.  
Plast Reconstr Surg. 2016 Apr;137(4):717e-724e. doi: 10.1097/PRS.0000000000002020.



## PRESENTATIONS

1. A Case of Nasal Reconstruction ..**TCS Cubison** and N Parkhouse  
Royal Society of Medicine in London Nov 96. **Awarded the presentation prize.**
2. East Grinstead Burns Unit Database and Clinical Governance . **TCS Cubison**  
Invited Speaker British Burn Association: Apr 99
3. The pre burns unit management of the burnt patient. **TCS Cubison**, HL Ashworth, K Sim and PM Gilbert. The 2nd Trauma Care Conference . June 99
4. Treatment before transfer, the burnt patient. **TCS Cubison**, HL Ashworth, K Sim and PM Gilbert  
Tri-Service Surgical meeting Oct 00
5. Burn Resuscitation . **TCS Cubison**. Instructional meeting on the management of burns. Stoke Mandeville Feb 01
6. An overview of two years of the East Grinstead database, **TCS Cubison** and SM Booth  
British Burn Association April 01
7. Improving pre-burns centre management: the introduction of a new transfer proforma. **TCS Cubison**  
A.Pirayesh WY Li, HL.Ashworth. K.Sim, PM Gilbert. Trauma Care, Edinburgh Jun 01  
and European Burns Association Lyon Sept 01
8. The epidemiology of burns from the first two years of the East Grinstead database.  
**TCS Cubison** S.Booth and P M Gilbert. European Burns Association Lyon Sept 01
9. Major petrol burns: Outcome in 20 patients vs non-petrol-related burns, treatment algorithm and literature review. A Pirayesh, **TCS Cubison**, BM Richard, MI James and PM Gilbert  
European Burns Association Lyon Sept 01
10. Composite auricular cartilage grafts to reconstruct the philtrum of the upper lip after burn injury.  
**TCS Cubison** and N Parkhouse. British Association of Plastic Surgeons Winter Meeting 2001.
11. So much for percentage, but what about the weight? **TCS Cubison**, PM Gilbert  
Tri Service surgical meeting Mar 2002
12. Surgical complications in the MDHUs..... are we truly recording them? AN Pandya, **TCS Cubison**,  
GV Scerri. Tri Service surgical meeting Mar 2002
13. So much for percentage, but what about the weight? **TCS Cubison**, PM Gilbert  
British Burn Association May 02 **Awarded the best presentation prize.**
14. Military Plastic Surgery Provision, Who will care for the next generation of Guinea Pigs?  
**TCS Cubison**, A Willman, P Roberts, GV Scerri .BAPS Winter Meeting 2002.
15. Paediatric Scalds: An Audit of Current Practice and presentation of suggested guidelines for follow up of scalds over 5% TBSA.**TCS Cubison**, O Harley, PM Gilbert. BBA April 03
16. Plastic Surgery Under the New Deal. **TCS Cubison**, J Skillman, JW Blair, KW Cullen  
British Association of Plastic Surgeons Summer Meeting 2003.
17. Telemedicine as an adjunct to the Pre-Burns Centre Management of the burnt patient  
**TCS Cubison**, D Wallace, PM Gilbert. Poster European Burns Association Meeting , Norway Sept 2003, British Burn Assoc April 04 and International Society of Burn Injury, Yokohama Japan Aug 04
18. A Comparative Audit of the Management of Paediatric Scalds in two British Burn Centres  
**TCS Cubison**, M Kernohan, M Warden, ND Athey, CA Reid, PM Gilbert. BBA April 04
19. The Tea Scald, A Homogenous Injury? **TCS Cubison**, A Bangash, PM Gilbert  
Poster BBA April 04 and International Society of Burn Injury, Yokohama Japan Aug 04
20. Chemical burns in a toddler, an unusual aetiology. S Donnelly, **TCS Cubison** and CA Reid  
Poster BBA April 04 and International Society of Burn Injury, Yokohama Japan Aug 04
21. A Comparative Audit of the Management of Paediatric Scalds in two British Burn Centres  
**TCS Cubison**, M Kernohan, M Warden, ND Athey, CA Reid, PM Gilbert  
International Society of Burn Injury, Yokohama Japan Aug 04
22. Mass Casualty Planning in Burn Disaster, **TCS Cubison**, presentation of surgical forum  
International Society of Burn Injury, Yokohama Japan Aug 04
23. Burns Disaster – The military role, **TCS Cubison**  
Combined Services Plastic Surgical Society Oct 04
24. Long Term Outcome of Scald injury. **TCS Cubison**



- Northern Regional Burns Network Annual Study Day Nov 04
25. A Model for fracture fixation. V Agrawal, **TCS Cubison**, B Crowley, RH Milner  
British Society for Surgery of the Hand Nov 04
26. Practical Training in Fracture Fixation, a simple solution,  
**TCS Cubison**, V Agrawal, B Crowley, RH Milner, BAPS Winter Meeting 04
27. Long-term Outcome of paediatric scald injury- a multidisciplinary approach. Epidemiology and Selection Issues. **TCS Cubison**, A Ponniah, A McKenzie, F Toland, L Johnson, L Sanger, CA Reid  
Oral Presentation British Burn Association April 05
28. Multidisciplinary follow up of paediatric scalds – therapy and psychosocial perspectives.  
F Toland, L Sanger, **TCS Cubison**, A McKenzie, A Ponniah, L Johnson, , CA Reid  
Oral Presentation British Burn Association April 05
29. Multidisciplinary follow up after scald injury – Outreach Issues and conclusions  
**TCS Cubison**, A McKenzie, A Ponniah, F Toland, L Johnson, L Sanger, CA Reid  
Oral Presentation British Burn Association April 05
30. Gunpowder treason and plot: Bonfire and fireworks injuries – are current prevention strategies enough? A Edwin, **TCS Cubison**, CA Reid. Oral Presentation British Burn Association April 05
31. Tisseel fibrin sealant for skin graft application in burns. A Stannard, **TCS Cubison**, SLA Jeffery  
Oral and video Presentation at ESPRAS Vienna Sept 05 also as Poster BBA April 05
32. Versajet hydrosurgery for paediatric burn debridement. **TCS Cubison**, SLA Jeffery  
Oral and video Presentation to ESPRAS Vienna Sept 05 also as Poster BBA April 05 and oral presentation to Combined Services Plastic Surgery Meeting Oct 05.
33. Contact Dermatitis Presenting as an acute chemical burn. S Alam, F Nor, **TCS Cubison**  
Poster British Burn Association April 05 and Poster European Burns Association Portugal 05
34. Assault by Salbutamol inhaler. DE Barnes, **TCS Cubison**, SLA Jeffery  
Poster British Burn Association April 05 and Poster European Burns Association Portugal 05
35. A ten year review of paediatric firework injuries – The impact of legislation.  
AFL Edwin, **TCS Cubison**, CA Reid. Oral Presentation ESPRAS Vienna Sept 05
36. Paediatric bonfire injury in Newcastle in November, can we prevent it?  
AFL Edwin, **TCS Cubison**, A Bangash, CA Reid, SLA Jeffery, PM Gilbert  
Oral Presentation ESPRAS Vienna Sept 05
37. Laser Doppler Imaging in the Burns Operating Theatre. **TCS Cubison**, AFL Edwin, AR Lecomber, SLA Jeffery, SA Pape. Poster Presentation European Burns Association Portugal Sept 05
38. Versajet– A New Tool To Aid In The Application Of Biological Dressings. **TCS Cubison**, AFL Edwin, SLA Jeffery, SA Pape. Poster Presentation European Burns Association Portugal Sept 05
39. The Medical Photographer- A Vital Part Of The Multidisciplinary Burns Team  
**TCS Cubison**, K Guy, SA Pape. Oral Presentation European Burns Association Portugal Sept 05
40. Management of burn in a patient with variegate porphyria. NH Alam, AJ Ramsden, **TCS Cubison**, SA Pape  
Poster Presentation European Burns Association Portugal Sept 05
41. Our experience with the Versajet hydrosurgery system in paediatric burns. AFL Edwin, **TCS Cubison**, SLA Jeffery, SA Pape. North East Plastic Surgery Meeting Middlesborough Jan 06
42. Defining the Role of Versajet Hydrosurgery in the burn patient – Our first 100 cases.  
AFL Edwin, **TCS Cubison**, SLA Jeffery. BBA Dublin April 06. Poster for Summer BAPS 2006
43. Maintaining improvements and highlighting problems: a further audit of the east grinstead transfer proforma. **T C S Cubison**, R Taghizadeh, C E Anderson, B S Dhensa, P M Gilbert. .  
British Burn Assoc Swansea Apr 2007, European Burn Meeting Budapest Sept 2007, British Trauma Soc Nottingham Oct 2007.
44. Are Paediatric Bonfire and Firework Injuries in Newcastle upon Tyne Preventable? AFL Edwin, R Saharia, **TCS Cubison**, SA Pape and RH Milner,  
British Burn Assoc Swansea Apr 2007, European Burn Meeting Budapest Sept 2007
45. A simple three-dimensional training aid for burn percentage assessment. **TCS Cubison**, SA Pape.  
British Burn Assoc Swansea Apr 2007, European Burn Meeting Budapest Sept 2007,
46. Scar outcomes after the application of biological dressings : results of a randomised controlled study into scald healing in children. **T C S Cubison**, A Edwin, M Kernohan, S L A Jeffery, B S Dhensa, and S E James. European Burn Meeting Budapest Sept 2007



47. Pustules, vesicles or odd lesions – do these matter in burn patients?  
An outbreak of panton valentine leukocidin (PVL) – MRSA in a british burn centre  
**T.C.S.Cubison**, E.L. Teare, R.V.Martin, M. Reacher, S. Millership, O Shelley and P Dziewulski.  
British Burn Assoc Bristol Apr 08
48. Managing an outbreak of panton valentine leukocidin (PVL) – MRSA in a burn centre  
E. L. Teare, **T.C.S.Cubison**, R.V.Martin, M. Reacher, S. Millership, O Shelley and P Dziewulski.  
Poster British Burn Assoc Bristol Apr 2008
49. Aesthetic and Functional outcome of Achilles tendon reconstruction with a single composite free ALT and vascularised Fascia Lata flep. D Ng, D,Dionyssiou, I Heppenstall, TC Teo, **T Cubison**. 9<sup>th</sup> Congress of European Federation of Societies for Microsurgery. Finland June 08.
50. The use of Versajet® and the Laser Doppler Imager in the operating theatre to direct the early management of paediatric burn injury. The single procedure approach. **TCS Cubison**, BD Dhensa, PM Gilbert. Int Soc of Burn Injury Meeting, Montreal, Sept 08
51. Evidence for the link between healing times and patient age for hypertrophic scar formation in adult burns, R Shelley, **TCS Cubison**. Int Soc of Burn Injury Meeting, Montreal, Sept 08
52. The Use of Laser Doppler Imaging (LDI) in the assessment of burns within the first 48 hours of injury. S Tay, **TCS Cubison**, P Dziewulski. S Pape. Int Soc of Burn Injury Meeting, Montreal, Sept 08
53. London Trauma and Pre Hospital Care conference Nov 08 – Invited speaker on Major Burns
54. Trauma Care Conference May 09 – Invited speaker on burns and session chair
55. Invited Guest Speaker on Burns Scars at the National Meeting of Pressure Garment Technicians May 09
56. Invited Speaker on Lower Limb Reconstruction for the West Midlands plastic surgery training course – Birmingham Oct 09
57. Invited Guest Speaker – Royal Soc Medicine Mar 10 – **Military and Civ Burns and Trauma**.
58. Invited Speaker – National Conference of ODPs -Manchester May 10 – Telemedicine
59. Invited Guest Speaker – Orthopaedic Regional Circuit Meeting – Canterbury Jul 10 – **HO and military trauma**.
60. Invited Guest Speaker – Maxillo Facial Travelling club of Great Britain – East Grinstead Nov 10 – Managing the military wound.
61. Invited Guest Speaker –Regional Anaesthetic Training day – Redhill Feb 11 – Managing the military wound.
62. **If you want to be a surgeon join an army! Plastic and Reconstructive Surgery in the Battlefield**. Invited Guest Lecture, St Georges Medical School Trauma Soc May 11
63. Invited Speaker – Regional Training day for ODPs -East Grinstead May 11 – Military Plastic Surgery and Reconstruction.
64. **Afghanistan and the plastic surgeon**. Invited Guest Speaker – Royal Society of Medicine May 11
65. **Military Plastic Surgery – Past and Present**. Invited Speaker – East Grinstead Armed Forces Day. June 2011
66. **Plastic Surgery and War – Medical Ethics**. Invited Presentation to Eton College 6 Form Nov 11
67. **Reconstruction after Joint Infection**. Invited Speaker – Colchester. Jan 2012
68. **Afghanistan and the Plastic Surgeon**. Invited Speaker – Retired Fellowship, E Grinstead. Mar 12
69. **Reconstruction after Joint Infection**. Invited Speaker – London. Mar 2012
70. **First Aid for Ballistic Injury**. East Grinstead Fire Service. April 2012
71. **Reconstruction after Joint Infection**. Invited Speaker – Reading. June 2013
72. **Plastic Surgery and War – Medical Ethics**. Invited Presentation Eton College 6 Form Nov 2013
73. **High Stakes Team Working**. Invited Guest Speaker, British Burn Association Chelmsford Apr 14
74. **Afghanistan and the Plastic Surgeon**. Invited Speaker – ProbeusClub, East Grinstead. Apr 2014
75. **Afghanistan and the Plastic Surgeon**. Invited Speaker – Sharpethorne WI, E Grinstead. June 14
76. **The role of the plastic surgeon in the management of secondary amputation surgery**  
Presentation to ESPRAS **Jeeveratnam**. Cubison Jul 14
77. **"How do you maintain being one of the best trauma centres in the world and at the same time change over your entire hospital work force every 6 months - Lessons from Camp bastion"**  
Invited Speaker – Risky Business Conference – London Sept 14



**78. Military Surgical Stump Revision: The East Grinstead Experience**

JA Jeevaratnam ICC King, W Cobb, TCS Cubison

International Society for Prosthetics and Orthotics. London Oct 14

**79. Role of revision/reconstructive surgery in Amputees** invited Guest Speaker International Society for Prosthetics and Orthotics. London Oct 14

**80. Learning from military plastic surgery experiences.** Invited speaker. Edinburgh Mar 15.

National Undergraduate Surgery & Trauma Conference, Edinburgh Student Surgical Society

**81. Learning from military plastic surgery experiences** Invited speaker retired Fellowship QVH. East Grinstead Mar 15.

**82. Learning from military plastic surgery experiences** Invited speaker East Grinstead Mar 15. Regional Burns Network Group

**83. Plastic Surgery at Camp Bastion** Invited speaker Brighton Apr 15. BSMS Conflict and Disaster Medicine Conference 2015

**84. What the NHS can learn from the military theatre.** Invited speaker. Patient Safety Congress ICC Birmingham – July 2015

**85. Trauma in Action.** Invited Speaker. St Andrews Surgical Society. Feb 16



## **MEMBERSHIPS OF SOCIETIES**

FULL MEMBER OF THE BRITISH ASSOCIATION OF PLASTIC SURGEONS  
BRITISH MEDICAL ASSOCIATION  
BRITISH BURN ASSOCIATION  
INTERNATIONAL SOCIETY FOR BURN INJURIES  
ASSOCIATION OF TRAUMA AND MILITARY SURGEONS  
MILITARY SURGICAL SOCIETY  
TRAUMA CARE SOCIETY

## **OTHER INTERESTS**

**Family** - My daughter Natasha Alexandra was born 1<sup>st</sup> April 98 and my son Christopher Ian Ronald on 27<sup>th</sup> June 2000. They are now huge teenagers and doing well, although both struggle with dyslexia. My husband tried 6 months as a househusband when the children were small, but re-commissioned into the army for a rest! He is now a Lt Col Medical Support Officer was recently the Commanding Officer of the Defence Medical Establishment, in Lichfield, then deployed as SO1 Media Op in Aug 14, and now FTRS SO1 Media Ops to the ARC.

**Sport** – Awarded Divisional Athletics Colours in 1995 after breaking the Army Medical Services record for Ladies High Jump. My current sporting activity is limited to parents v children rounders matches!

**Music**- I was a member of a local choir in Northumberland and performed a small solo when we sang in the SAGE in Gateshead November 05, and with 2 other burns surgeons provided the entertainment for a local hotel's 'Burns Supper'! I also play guitar, flute and piano for fun. I was previously a member of Cranbrook Town Band playing the E flat Bass (tuba), having achieved Grade IV Trumpet, Grade V theory and Grade VI on Euphonium.

**Driving** - Holder of a Class II Heavy Goods Vehicle Licence since 1987, I have very much enjoyed the opportunities of the military to drive a variety of vehicles from land rovers, to enormous recovery vehicles and tanks. Although I achieved solo status in a powered glider, and have a number of hours front seat flying experience I have not recently been able to pursue this interest.

**Most prized possession** - a 1969 Morris Minor Traveller



## **REFEREES**

### **Plastic Surgery**

Mr P Dziejewski FRCS (Plast)  
Director of St Andrews Burn Centre  
Broomfield Hospital  
Chelmsford  
CM1 7ET

Mrs S A Pape FRCSEd (Plast)  
Director of the Northern Regional Burn Network  
Royal Victoria Infirmary  
Newcastle Upon Tyne  
NE1 4LP

### **Military Aspects of Plastic Surgery**

Col Alan Kay  
Defence Consultant Advisor in Plastic Surgery  
Royal Centre for Defence Medicine  
QE II Hospital  
Birmingham